Assuring Quality:  
College Launches Self-Assessment for Hospital Pharmacies

The College of Pharmacists of Manitoba (College), in collaboration with the Quality Assurance Committee, has developed a Quality Assurance Self-Assessment for Hospital Pharmacies in Manitoba. The Quality Assurance Self-Assessment is based on current provincial and federal legislation and standards of practice. Consideration has been given to Accreditation Canada’s Required Organizational Practices, Canadian Society of Hospital Pharmacy Guidelines, as well as hospital inspection procedures and learnings from other provincial pharmacy regulatory bodies.

Moreover, this Self-Assessment not only serves as the foundation for routine hospital inspections in Manitoba, but it offers College inspectors and hospital pharmacists opportunities for education.

College inspectors have undergone extensive sterile compounding training with the Winnipeg Regional Health Authority, Critical Point, and the National Association of Boards of Pharmacy, to ensure inspectors have the most up-to-date knowledge to conduct inspections of sterile compounding facilities and answer on-site questions.

While inspectors will review all of the areas identified in the Quality Assurance Self-Assessment, narcotic accountability and sterile compounding procedures and facilities are key areas of focus for College inspectors during routine hospital pharmacy inspections. With the emerging National Association of Pharmacy Regulatory Authorities (NAPRA) Model Standards for Hazardous and Non-Hazardous Sterile Compounding, site visits provide a good opportunity for inspectors and pharmacy professionals to discuss sterile compounding facilities and practices, and to help answer any questions the manager and other pharmacy staff may have regarding the NAPRA Standards.

To date, College inspectors have piloted the Quality Assurance Self-Assessment during three hospital inspections. College inspectors aim to visit half of the hospital and secondary hospital pharmacies in Manitoba by the end of 2017. All of the hospital inspections will be announced visits, and the pharmacy manager will be contacted by College staff to arrange a date and time for the inspection.

Learnings from the hospital inspections will help inform the Standards of Practice Division of the Quality Assurance Committee as the Hospital Standards of Practice are revised in an upcoming review.
# Table of Contents

## Features
1. Assuring Quality: College Launches Self-Assessment for Hospital Pharmacies
4. President’s Message
5. Membership Vote: Streamlining the Regulation Amendment Process

## Pharmacy Technicians
6. Frequently Asked Questions: Structured Practical Training
8. Structured Practical Training Timeline
10. Final Check Application Update
10. Website Updates
10. PEBC Evaluating Exam Deadlines
11. Pharmacy Technicians Pathways Chart

## Practice Advisories
12. A Question of Competence: Providing Non-Prescription Medications for Animals

## Focus on Patient Safety
13. Standards of Practice Updates: ‘Referring a Patient’ and ‘Pharmacy Facilities’
14. Compliance Packaging: Labelling and Record Keeping are Key to Patient Care
16. ISMP Canada Updates
18. Pharmacy Software Requirement Update

## Quality Assurance
20. Sterile Compounding: First Implementation Deadline
20. Council Approves Safety IQ Pilot Project

## Professional Development
22. Logging Professional Development: Would Your Records Get a Passing Grade?
23. EPIC Program Discontinued

## Discipline Decisions
24. Discipline Decision

## News and Events
26. Honouring Excellence in Pharmacy Practice: The College of Pharmacists of Manitoba Awards
30. Honouring Excellence in Pharmacy Practice: The College of Pharmacists of Manitoba Awards Luncheon
32. Welcome to the Profession: Celebrating the College of Pharmacy Class of 2017
33. 2017 John Wade Patient Safety Initiative Grant
33. NAPRA Updates
34. Staff Updates
35. Par for the Course: College Hosts Another Successful Golf Tournament
THIS NEWSLETTER is published four times per year by the College of Pharmacists of Manitoba (the College) and is forwarded to every licenced pharmacist and pharmacy owner in the Province of Manitoba. Decisions of the College of Pharmacists of Manitoba regarding all matters such as regulations, drug-related incidents, etc. are published in the newsletter. The College therefore assumes that all pharmacists and pharmacy owners are aware of these matters.

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Our mission is to protect the health and well-being of the public by ensuring and promoting safe, patient-centred and progressive pharmacy practice in collaboration with other health-care providers.
Dear Members,

Summer is finally upon us and the landscape has burst into lush shades of green and the blossoms of new life. Summer is a time of fresh optimism and opportunity when fields are offering the first signs of their steady growth bending toward harvest time. For College staff, members, and Council, it is a time of rejuvenation and a chance to cultivate the steady steps toward our goals.

On June 8th, I had the honour of welcoming our newest members to the profession. For them, this is a time of celebration, but also an opportunity for reflection. They enter a great profession with the responsibility to keep their patients safe, promote good health, and to shape pharmacy practice in the years to come. Welcome to these new pharmacists with their bold ideas, stalwart commitment, and insightful compassion.

I’d like to thank all the members who participated in the June 19th Special General Meeting (SGM). I encourage you all to review the information presented at the SGM as some important matters were discussed including a member vote to determine support for a change to our current regulation amendment process. The notice on the following page provides more complete details.

We have also seen new growth in important Council initiatives. On April 7, 2017, Council approved the Safety Improvement in Quality (Safety IQ) pilot project. Safety IQ is standardized continuous quality improvement program for community pharmacies that allows anonymous reporting of medication errors. I want to extend a special thank you to the all of the pharmacies that volunteered to be part of this exciting initiative.

A major initiative, Quality Assurance (QA) Self-Assessment for Hospital Pharmacies, including the implementation of the updated sterile compounding standards, is also underway. The QA Self-Assessment for Hospital Pharmacies forms the foundation for hospital pharmacy inspections, and also provides pharmacy teams with the opportunity to ask questions about the new sterile compounding standards and the process of its implementation. Ultimately, hospital inspections are another opportunity for the College and its members to work together to improve pharmacy practice in Manitoba.

Finally, as much as summer is a time for relaxation, it is also an ideal time for pharmacy professionals to reflect on their practice and their skills and to contemplate new ways to improve. I encourage members to take advantage of the professional development opportunities listed on the College website and to watch for the latest updates and resources.

I wish you all a safe and happy summer filled with fun, friends, and family.

Sincerely,

Jennifer Ludwig, BSc. (Pharm.)
President,
College of Pharmacists of Manitoba
Notice to Members

Membership Vote: Streamlining the Regulation Amendment Process

On Monday, June 19, 2017, the College held a Special General Meeting (SGM) to provide updates to the membership and stakeholders, as well as provide an opportunity to discuss current initiatives being undertaken since the Annual General Meeting. As detailed in the SGM Agenda, College President Jennifer Ludwig and Vice-President Kevin Hamilton presented on the following discussion documents to members who attended the SGM in-person and remotely:

- Pharmacist Prescribing
- Streamlining the Regulation Amendment Process

During her presentation on Streamlining the Regulation Amendment Process, Ms. Ludwig announced that a formal vote will be undertaken to determine member support for the following resolution provided by government:

“BE IT RESOLVED THAT the College of Pharmacists of Manitoba submit a formal request to the Minister of Health, Seniors and Active Living that The Pharmaceutical Act be amended to repeal the requirement in section 74 of The Act that regulations made by the Council of the College under The Act must be approved by the members of the College.”

The voting process is consistent with The Act, Regulations and by-laws.

On Monday, June 26, 2017, the College sent every practicing member a voting package in an envelope marked “TIME SENSITIVE”. This package contains the following:

1. A cover letter including voting instructions
2. A ballot
3. A ballot envelope
4. A postage-paid return envelope

The College encourages you to review all the important information included in the SGM Meeting Materials and the recording of the SGM proceedings before you cast your vote.

All ballots must be RECEIVED by the College no later than 4 p.m. on Tuesday, July 18, 2017.

The results of the vote will be posted to the College website and shared with members and government in a timely manner.

If you have questions or comments about the SGM or Meeting Materials please contact your Council:

- president@cphm.ca (to contact Jennifer Ludwig); and/or
- vicepresident@cphm.ca (to contact Kevin Hamilton)

Questions about the voting process or voting package should be directed to the College office at info@cphm.ca or 204-233-1411.
1. When do I begin the SPT Program?

The following requirements must be met before you can begin your SPT:

- You have completed the education and training requirements outlined on the Pharmacy Technician page of the College website.
- You have submitted a Pharmacy Technician-in-Training Application form and received approval from the College.
- You have found a qualified SPT supervisor and practice site.
- You have submitted a Pharmacy Technician Structured Practical Training Notification Form and received approval from the College.

2. What requirements does my SPT program site need to meet?

The practice site must be a licensed community pharmacy or hospital pharmacy where staff are engaged in patient care and where all requirements of the SPT program can be effectively completed. Activities and services conducted at the practice site must include dispensing, compounding, and product preparation. Your primary supervisor or pharmacist delegate must be present at the SPT site during all of your SPT program activities.

Competencies are the significant knowledge, skills, abilities, attitudes, and judgments required by a member of a profession to practice.

The pharmacy technician SPT Program allows applicants to apply and enhance their competencies under the supervision of an approved supervisor. The SPT Program is a mandatory part of becoming a pharmacy technician in Manitoba and must be approved by the College before you begin. The following FAQ addresses some of the most common questions the College receives about SPT.
3. What requirements does my SPT supervisor need to meet?

An SPT supervisor can be either a listed pharmacy technician or a licensed pharmacist with the College who meets appropriate qualifications.

**Pharmacy technician supervisors must meet ONE of the following qualifications:**

- Pharmacy technicians who graduated from a Canadian Council for Accreditation of Pharmacy Programs (CCAPP) accredited course and has been listed with the College for at least two years; OR

- Pharmacy technicians who completed their accreditation through the National Pharmacy Technician Bridging Program and Pharmacy Examining Board of Canada (PEBC) evaluations and has been with the College for at least one year; OR

- Be approved by the College Registrar

**Supervisors must meet ALL of the following qualifications:**

- Possession of a licence (pharmacist) or listing (pharmacy technician) free from practice conditions;

- Capability to review the pharmacy technician-in-training’s assignments for accuracy and completeness; AND

- Be free from conflict of interest with regard to the pharmacy technician-in-training.

4. What is a conflict of interest?

A conflict of interest is any real or perceived relationship that jeopardizes fairness or objectivity. Relationships with family members, close friends, or business partners can be cause for a conflict of interest. Your SPT supervisor and practice site must be free from these relationships, or such a relationship needs to be declared to the College Registrar and considered for approval. Conflict of interest considerations extend to ALL staff at an SPT practice site.

5. I am currently employed as a pharmacy assistant. Can I do my SPT with my current employer?

You can complete your SPT with your current employer as long as no conflict of interest exists that could compromise an objective assessment of your competency. Conflict of interest considerations extend to ALL staff at an SPT practice site. If you have questions about a possible conflict of interest at your present workplace, please contact the College office at 204-233-1411.
Pharmacy Technicians

Structured Practical Training Cont’d

6. How will my SPT be evaluated?

During your SPT, you must demonstrate all competencies outlined in the SPT Manual and the SPT evaluation forms contained in the SPT Submission Forms package. Formally, you will receive two evaluations from your supervisor: the Part I Evaluation at the half-way point of your SPT (120 hours) and the Part II Evaluation at the end of your SPT (240 hours). After you review each of these documents with your supervisor, you must submit them to the College within seven days of completing that portion of your SPT.

7. When do I need to take the College Jurisprudence Exam?

You must successfully complete the College of Pharmacists of Manitoba Pharmacy Technician Jurisprudence Examination (JP Exam) prior to the completion of the first 120 hour block of the SPT Program. As a pharmacy technician-in-training, you cannot complete any of the remaining 120 hours of the SPT program until you have successfully passed the JP Exam. Your supervisor must see evidence that you have successfully completed the JP Exam by reviewing the confirmation letter emailed to you by the College.

Structured Practical Training Timeline

The Structured Practical Training (SPT) Program is an opportunity for pharmacy technicians-in-training to develop their professional competencies in a patient care setting. Over a minimum of 240 hours (six weeks), a pharmacy technician-in-training is expected to fulfill all of tasks outlined in the following timeline.

- Submit a Pharmacy Technician-in-Training Application to the College with all your supporting documents and fee payment.
- Find a practice site and supervisor that meet College requirements.
- Submit a Pharmacy Technician SPT Notification Form to the College and await College approval to begin your SPT.
- Complete the Learner Pre-Rotation Self-Assessment and keep it for your records and reference.
How long will my SPT program take to complete?

The SPT program is completed by the pharmacy technician-in-training over a minimum of 240 hours (six weeks) of work in a patient-care setting; however, it can be extended to a maximum of six months.

Can I work more than 40 hours per week to complete my SPT more quickly?

A pharmacy technician-in-training cannot work more than 40 hours per week at their supervising pharmacy.

What is the Demonstration of Product Release Proficiency?

Demonstration of Product Release Proficiency (DPRP) is a pharmacy technician-in-training demonstration of 200 consecutive technical checks of product preparation or prescription fills with one hundred per cent accuracy. The items that you check must be done using an independent double check. An independent double check means that a second qualified individual verifies the product preparation or prescription fill.

You can start your DPRP at any time during your SPT, but your supervisor must be confident in your ability to perform the checks. You can complete a maximum of 50 checks per day. If you make an error, you must begin the process again regardless of how many checks you performed before making the error. For example, if you make a mistake on your 199th check, you must begin again.
Pharmacy Technicians

Final Check Application Update

The Pharmacy Technician Final Check Application was developed by the College for use in both community and hospital pharmacy. The application process requires pharmacy managers and staff to assess current dispensing processes to determine the changes required for a pharmacy technician to perform the final check safely and in compliance with legislation.

At the June 2017 Council Meeting, Council changed the Pharmacy Technician Final Check process. Pharmacies can now submit their completed applications directly to the College for approval. This will streamline the approval process making it more efficient and timely. Please visit the Applications section of the College website for resources.

If you have questions about the Pharmacy Technician Final Check Application, please contact Ronda Eros, Practice Consultant, by email at reros@cphm.ca or by phone at 204-233-1411.

Website Updates

The College has made some significant improvements to its website. In particular, we updated information and resources for pharmacy technicians. For individuals who need information about the education and/or transition pathways for pharmacy technicians, the graphic on the following page of this newsletter simplifies the steps and requirements to become a pharmacy technician in Manitoba. We have also combined pharmacy technician resources into a single guide.

In addition, applicants can also find information about the Structured Practical Training (SPT) program, on the main Pharmacy Technician page.

For listed pharmacy technicians, we have also enhanced the Professional Development page of our website to provide meaningful options for continuing education.

If you have questions, suggestions, or comments regarding these changes, please email Rachel Carlson, Communications and Quality Assurance Coordinator, at rcarlson@cphm.ca.

PEBC Evaluating Exam Deadlines

Manitoba pharmacy assistants have just two opportunities left to pursue status as a pharmacy technician through The Pharmacy Examining Board of Canada (PEBC) Evaluating Examination. The deadline for successfully passing the PEBC Pharmacy Technician Evaluating Examination is December 31, 2018. The College supports this deadline.

Applications must be RECEIVED by the PEBC office no later than the application deadline.

Please visit the PEBC website for information about exam schedules, the minimum qualifications required for admission into the Evaluating Exam, deadlines and locations, application procedures, examination costs, and what to expect during the exam. The College recommends that individuals who want to take the Evaluating Examination review PEBC’s website well in advance of their prospective exam application deadline.

Pharmacy assistants who wish to become listed as pharmacy technicians in Manitoba must pass the PEBC Evaluating Examination prior to December 31, 2018. Pharmacy assistants who do not pass the Evaluating Examination prior to December 31, 2018, will be required to complete a formal education program accredited by The Canadian Council for Accreditation of Pharmacy Programs (CCAPP) if they wish to become pharmacy technicians. Please visit the CCAPP website for more information on accredited pharmacy technician programs.
Pharmacy Technician Pathways

OPTION A*
For individuals who have graduated from a Canadian Council for Accreditation of Pharmacy Programs (CCAPP) accredited pharmacy technician program

* As of January 1, 2014, a pharmacy technician-in-training must complete the Structured Practical Training (SPT) program and become listed with the College within five years of graduation from a CCAPP accredited pharmacy technician program. If a pharmacy technician-in-training graduated from a CCAPP accredited pharmacy technician program before January 1, 2014, he/she must become listed with the College by January 1, 2019.

OPTION B*
For pharmacy assistants who have worked at least 2000 hours as a member of a pharmacy team within the last three years.

* The deadline for OPTION B candidates to successfully pass the PEBC Pharmacy Technician Evaluating Examination is December 31, 2018.

STEP 01
Successfully complete the PEBC Evaluating Exam AND the NAPRA National Pharmacy Technician Bridging Education Program in any order you choose.

STEP 02
Apply to become a pharmacy technician-in-training with the College of Pharmacists of Manitoba.
If you have changed your name from what is on your birth certificate, you must attach a notarized copy of the applicable marriage, divorce, or name change certificate to your application.

STEP 03
Successfully complete the Structured Practical Training (SPT) Program and the Jurisprudence Examination.
You must complete the Jurisprudence Exam before starting Part II of the SPT Program.

STEP 04
Successfully complete the PEBC Qualifying Exam Parts I and II.

STEP 05
Apply to be listed as a pharmacy technician with the College of Pharmacists of Manitoba.

INTERCHANGEABLE STEPS
Practice Advisories

A Question of Competence: Providing Non-Prescription Medications for Animals

The College has recently received complaints from veterinarians concerned about pharmacists supplying insulin to cat owners. The veterinarians were concerned that the pharmacist was not intervening in the purchase of insulin to ensure the safe and appropriate use for the animal. In one case brought to the College’s attention, the cat was given insulin that was purchased without a veterinarian’s prescription and which ultimately resulted in the cat’s death.

Insulin is a Schedule II drug. Schedule II drugs require professional intervention from the pharmacist and possibly referral to another practitioner. Pharmacists must engage with every customer purchasing insulin or any other Schedule II drug from the pharmacy to ensure the drug is being used safely and appropriately.

Providing insulin, or any other non-prescription medication, to an animal requires that the pharmacist must be competent in the pharmaceutical care of animals. This requires very specialized knowledge and training because drug metabolism in animals is species-specific and very different from that of humans. A drug that may be safe for your baby or your cat, may be deadly for your dog. Competency in veterinary pharmacy requires significant training and cannot be achieved by participating in a few continuing education courses. If a pharmacist is not competent in veterinary pharmacy, they should not be providing any non-prescription medications including Schedule II or Schedule III drugs without consulting with the animal’s veterinarian.

Providing medications to animals must be done only under the direction of a veterinarian that has assessed the animal and prescribed the appropriate drug therapy. Even if the animal has received the drug safely before, the health status of the animal may have changed requiring assessment by the veterinarian. Reinforcing these important messages with customers requesting non-prescription medications for their pets, may help to save the life of their beloved furry family member.
Standard of Practice Updates: ‘Referring a Patient’ and ‘Pharmacy Facilities’

The Standards of Practice (SoP) Division of the Quality Assurance Committee would like to update members about the status of several practice directions.

The practice direction “Referring a Patient” was presented for member and stakeholder consultation late in 2016. This practice direction provides further direction to members and owners in regards to section 56(1)(2) of the Regulations, which states:

2. Referring a patient

   A member must refer the patient to another appropriately qualified regulated health professional when

   (a) the care or treatment required by the patient is beyond the scope of the member’s professional practice or competence;

   (b) the patient’s condition cannot be effectively treated within the practice of pharmacy; or

   (c) the patient’s condition has not adequately or appropriately responded to drug therapy or other therapy provided by the member

The feedback generated by members and stakeholders was very useful, and Council decided to refer the practice direction back to the SoP Division to consider the feedback for inclusion into the practice direction.

At the April 7, 2017, Council meeting, the amended draft practice direction was approved by Council for implementation. The practice direction “Referring a Patient” is now in effect, and can be found on the College website under Legislation and Supporting Documents, Approved Standards of Practice and Practice Directions.

The practice direction “Pharmacy Facilities”, originally effective January 1, 2014, was presented for member and stakeholder feedback with proposed revisions. The consultation period has ended for this practice direction, and the feedback will be reviewed by the SoP Division.
Focus on Patient Safety

Compliance Packaging:
Labelling and Record Keeping are Key in Patient Care

Medication compliance can be a challenge for some patients. In particular, it may be difficult for patients with cognitive impairments or multiple medications to maintain their compliance. Compliance packaging is a useful tool that can help patients self-administer their medications and or can assist caregivers who provide medications to patients.

When providing compliance packaging for a patient, the pharmacist must adhere to the labelling and record keeping requirements outlined in the Community Standards of Practice:

G. Compliance Packaging Standards

1.20. Description of the drug appearance:
The description must include the shape and colour of the dosage and may also include size, form and identifiable markings.

Every pharmacist has heard a patient describe their medication as “my blue pill” or “my little white pill,” and these are vital identifying features for them. Consequently, it is important to have an identifying description assigned to every drug in the package, including items such as vitamins.

1.23. Compliance with labelling requirements:
The labelling requirements must be in compliance with Section 71(1) of the Pharmaceutical Regulation.

According to Section 71(1) of the Regulation, the following must be present on the compliance label affixed to the packaging:

**Drug labels**

71(1) A drug must not be dispensed unless the container in which it is dispensed is marked with the following information:

(a) the name of the patient for whom the drug is prescribed;

(b) the prescription number;

(c) the business name of the pharmacy;

(d) the address and telephone number of the pharmacy, or where applicable, the external dispensing site or satellite;

(e) the name of the drug, as follows:

   (i) if a single entity drug, its generic name followed by the name of the manufacturer,

   (ii) if a multiple entity drug, its trade name;

(f) the strength (where applicable) and quantity of the drug;

(g) the name or initials of the person preparing the drug for dispensing, and of the member, intern, student or pharmacy technician doing the final check if the person who prepared the drug for dispensing was not a member or intern;

(h) the date the drug is dispensed;
(i) the name of the practitioner;
(j) the directions for use, as prescribed;
(k) the total price charged;
(l) the number of refills, part-fills or doses remaining.

1.27 **Changes in drug dosage or dosage regimen:**
Upon notification of a change in drug or dose ... to the patient’s compliance packages, the pharmacy must:

1. Provide a new compliance package;
   (a) Repackage the compliance package;
   (b) Provide supplementary compliance packages, or
   (c) Provide non-blisters type packaged medications,

2. Provide an updated Medication Administration Record when they are in use; within a reasonable time frame and in keeping with professional judgment.

Providing a new compliance package can be accomplished by either repackaging the existing compliance package, providing a supplemental compliance package, or providing medication in a vial, if applicable or appropriate.

When providing an updated Medication Administration Record, care should be taken to ensure it is updated with every medication or dosage change.

1.29. **Child resistant closures:** The pharmacy is responsible for informing patients and caregivers that compliance packaging is not child resistant. Permission from the patient or caregiver must be documented and kept on file.

The packaging must state, “this package is not child resistant.” Many compliance packages have the phrase “Keep out of the reach of Children” pre-printed on them. If the phrase “this package is not child resistant” is not also included, an auxiliary label would need to be affixed to the packages.

The pharmacy must inform patients or caregivers that the packaging is not child resistant and documentation of this permission must be kept on the patient’s file.
The Institute for Safe Medication Practices Canada is an independent national not-for-profit organization committed to the advancement of medication safety in all healthcare settings. ISMP Canada works collaboratively with the healthcare community, regulatory agencies and policy makers, provincial, national and international patient safety organizations, the pharmaceutical industry and the public to promote safe medication practices. ISMP Canada’s mandate includes analyzing medication incidents, making recommendations for the prevention of harmful medication incidents, and facilitating quality improvement initiatives.

**ISMP Newsletter Subscriptions**

ISMP Canada Safety Bulletins are designed to disseminate timely, targeted information to reduce the risk of medication incidents. The purpose of the bulletins is to confidentially share the information received about medication incidents which have occurred and to suggest medication system improvement strategies for enhancing patient safety. The bulletins will also share alerts and warnings specific to the Canadian market place. The following ISMP Canada Safety Bulletins have been issued since the last issue of the Newsletter: ISMP Canada Safety Bulletins for Practitioners, 2017 - Volume 17:

- **Death Due to Pharmacy Compounding Error Reinforces Need for Safety Focus**
- **Acetaminophen: Preventing Harm through Safe Use**

SafeMedicationUse.ca Newsletters and Alerts for Consumers, 2017 - Volume 8:

- **Losing Medications Can Spoil Your Vacation**
- **Suddenly Stopping a Medication Can be Harmful**

All issues of the ISMP Canada Safety Bulletins, including those issued in previous years, are freely downloadable from the ISMP Canada website at www.ismp-canada.org. ISMP Canada is pleased to distribute The Medication Safety Alert! (US) newsletters along with ISMP Canada Safety Bulletins to Canadian practitioners and corporations.

To subscribe and for more information on all ISMP Canada’s publications, events and services visit the ISMP Canada website at www.ismp-canada.org.
The Canadian Medication Incident Reporting and Prevention System (CMIRPS) is a collaborative pan-Canadian program of Health Canada, the Canadian Institute for Health Information (CIHI), the Institute for Safe Medication Practices Canada (ISMP Canada) and the Canadian Patient Safety Institute (CPSI). The goal of CMIRPS is to reduce and prevent harmful medication incidents in Canada.

Report medication incidents (including near misses):

Online: www.ismp-canada.org/err_index.htm

Phone: 1-866-544-7672
ISMP Canada strives to ensure confidentiality and security of information received, and respects the wishes of the reporter as to the level of detail to be included in publications.

Sign up:
To receive this publication or other medication safety publications, sign up at: www.ismp-canada.org/subscription.htm

For more information, visit CMIRPS, call 1-866-544-7672, or email cmirps@ismp-canada.org.

Building awareness for the systems that can lead to adverse events, changing the culture to reporting and learning from medication incidents, are some of the key factors in improving patient safety.
In January 2017, The National Association of Pharmacy Regulatory Authorities (NAPRA) published three supplemental requirements for Pharmacy Practice Management Systems (PPMS), which outline traceability and bulk preparation labelling requirements for pharmacy software vendors.

The requirements were reviewed by the Standards of Practice Division of the Quality Assurance Committee, as well as College Council, with a required implementation date of January 1, 2019, in Manitoba.

The supplemental document has been added as an appendix to the Patient Profiles Practice Direction. This document supplements NAPRA’s PPMS requirements, which outlines 35 requirements to ensure that electronic pharmacy records are designed and used in ways that are safe, effective, and confidential. This original PPMS document took effect in Manitoba on January 1, 2016, and is also an appendix to the Patient Profiles Practice Direction.

The three new requirements support the NAPRA Model Standards for Sterile Compounding, and are as follows:

A) Traceability and Record-Keeping for Bulk Preparations

Effective January 1, 2019, every pharmacy practice management software system must provide pharmacy users with the ability to create, access, and update records of drugs that have been compounded or repackaged in bulk by pharmacy professionals including:

i) A Global Trade Identification Number (GTIN), batch number, batch preparation date, and beyond use date that, in combination, are unique for the bulk preparations.

ii) Lot numbers and expiry dates of all components used to prepare the product and, where applicable, lot numbers of dosing devices.

iii) The identity of the pharmacy professional(s) who prepared the batch.
B) Traceability and Bulk Preparation Labelling

Effective January 1, 2019, in the case of pharmacy professionals compounding or repackaging drugs in bulk, every pharmacy practice management software system must provide pharmacy users with the capability to print a preparation label for primary packaging, such that

i) The bulk preparation is identified by brand name, non-proprietary name, or both;

ii) The bulk preparation is uniquely identified by a combination of GTIN, lot number, and beyond-use date printed in a machine-readable and human-readable form;

iii) A list of active ingredients printed in human-readable form;

iv) Where applicable, the notation “sterile” printed in human-readable form;

v) In the case of injectable preparations, “use for single dose only” and “use for multiple doses” can be printed in human-readable form on the label

C) Automated Data Input from Barcode Labels

Effective January 1, 2019, every pharmacy practice management software must provide pharmacy users with the ability to read GS1 bar codes on product, dispensing or preparation labels on primary packaging, and automatically input data fields into relevant recordings.
Sterile Compounding: First Implementation Deadline

As shared in the Spring 2017 Newsletter, in February 2017 College Council approved a stepwise approach for the implementation and enforcement of the National Association of Pharmacy Regulatory Authorities (NAPRA) Model Standards for Pharmacy Compounding of Hazardous and Non-Hazardous Sterile Preparations.

The first implementation deadline for pharmacies engaged in hazardous and non-hazardous sterile compounding is June 1, 2018. On this date, pharmacies in Manitoba engaged in sterile compounding are required to complete the operational requirements as outlined in the table on page 21 of this newsletter.

Following this initial phase, staff involved in hazardous and non-hazardous sterile compounding are required to be educated and validated in accordance with Section 6.5 and 6.6 of both the NAPRA Sterile Hazardous and Non-Hazardous Model Standards by June 1, 2019.

Facility and equipment requirements, as outlined in Section 5.3 of the NAPRA Sterile Hazardous and Non-Hazardous Model Standards, in addition to beyond-use date requirements must be met by January 1, 2021.

College inspectors who have undergone sterile compounding certification will be visiting both community pharmacy and hospital pharmacy sites throughout the implementation process in order to assist with questions regarding the emerging standards and assess compliance following implementation deadlines.

Should you have any questions regarding the NAPRA Sterile Compounding Model Standards and implementation timelines in Manitoba, please contact Jill Hardy or Kathy Hunter at the College office for assistance:

info@cphm.ca
204-233-1411

Council Approves Safety IQ Pilot Project

On April 7, 2017, College Council approved the Safety Improvement in Quality (Safety IQ) pilot project. Safety IQ is a standardized continuous quality improvement program that enables community pharmacies in Manitoba to anonymously report medication errors and near misses to the Institute for Safe Medication Practices Canada. This one-year pilot project will begin in September 2017 and finish in September 2018. During the course of the project, the College will keep all members informed of the significant developments and milestones for Safety IQ through our quarterly newsletter and Friday Five publications.

The College congratulates and gives thanks to the pharmacy managers who offered their pharmacies as Safety IQ pilot project participants. All of the pharmacies enrolled have volunteered to take part in the project.
## First Implementation Deadline Requirements
(No later than June 1, 2018)

<table>
<thead>
<tr>
<th>Requirement</th>
<th>NAPRA Reference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Develop and implement a training and assessment program.</td>
<td>Section 5.1 of both the Hazardous and Non-Hazardous Model Standards.</td>
</tr>
<tr>
<td>Develop and implement documented policies and procedures for hazardous compounding.</td>
<td>Section 5.2 of both the Hazardous and Non-Hazardous Model Standards.</td>
</tr>
<tr>
<td>Develop and implement protocols and preparation logs for compounded sterile preparations.</td>
<td>Section 6.2, 6.3, and 6.4 of both the Non-Hazardous and Hazardous Model Standards.</td>
</tr>
<tr>
<td>Develop and implement protocols for non-hazardous and hazardous medication packaging, storage, transport, waste management, and delivery procedures.</td>
<td>Section 6.7, 6.8, 6.9, 6.12 of both the Non-Hazardous and Hazardous Model Standards.</td>
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<tr>
<td>Develop recall procedures (traceability), and incident/accident management procedures.</td>
<td>Section 6.10 and 6.11 of both the Hazardous and Non-Hazardous Model Standards.</td>
</tr>
<tr>
<td>Develop and implement a quality assurance program for hazardous sterile compounding.</td>
<td>Section 7.0 of both the Hazardous and Non-Hazardous Model Standards.</td>
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</tbody>
</table>
Professional Development

Logging Professional Development: Would Your Records Get a ‘Passing Grade’?

The online Professional Development (PD) Log is a tool which pharmacists and pharmacy technicians are familiar with and regularly use to track their PD activities. However, through the Annual Portfolio Review, the College has seen a number of common errors which impact a pharmacist’s ability to successfully complete the review. Often, the College must request additional or clarifying information in order to reconcile PD records which delays the completion of the review. Inaccurate and incomplete PD records can lead to the pharmacist having to complete additional learning activities or participating in the review again the following year.

To assist those using the online PD log, the following reminders of the requirements for entries has been compiled. Ultimately, accurate and complete entries throughout the year will ensure that those selected to participate in an Annual Portfolio Review are able to do so quickly and accurately, the first time.

**Program or activity title:** The complete name or title of the program must be entered for each program or activity. Refrain from making any amendments to the title to ensure that reconciling the Statement of Participation to the program, can be done without additional clarification.

**Category of the learning activity:** Each learning activity entered into the PD Log must be assigned the correct category by indicating whether it is an accredited or non-accredited activity. This is done by entering the number of Continued Education Unit (CEU) in the appropriate field. Mistakenly entering non-accredited CEU in the accredited CEU field will inaccurately represent the total accredited hours completed for the year.

**Program accreditation number:** All accredited programs must include the full and accurate accreditation number. Completion of an accredited program earns the participant a Statement of Participation, or a similar document, confirming the successful completion of the program. This supporting document must be maintained for three years with your PD records and accompany the PD Log when selected to participate in the review.

**Accuracy:** Review your entry in the moment to ensure that all required fields are complete and accurate the first time. Reflecting on a completed program is an important part of continued learning. By completing the “Summary of Learning Activity” and “Involvement” fields with detailed notes and information about the program, the entry in the PD Log becomes a valuable reference as needed in the future.

While use of the online PD Log is only a recommendation for pharmacy technicians at this time, it is mandatory for licensure of pharmacists in the province.

To ensure that your PD Log will earn a “passing grade,” visit the Learning Portfolio Requirements page of the College website for full details.
Due to the end of financial support from the Public Health Agency of Canada, effective April 1, 2017, the Education Program for Immunization Competencies (EPIC) program through Advancing Practice (mdBriefCase) will no longer be available for purchase online. The EPIC program is a required component for injection certification of Manitoba pharmacists and University of Manitoba, College of Pharmacy students as well as other pharmacy and healthcare professionals nationally. Advancing Practice is part of the mdBriefCase Inc. group of websites and mdBriefCase is working to minimize the impact on pharmacists and pharmacy students by providing pharmacy organizations time to transition to a new required immunization and injection education program.

Until December 1, 2017, the EPIC program will be made available to Manitoba pharmacists and pharmacy students through a hidden link provided only through the College of Pharmacists of Manitoba or the College of Pharmacy. The program and link will not be available beyond December 1st, so pharmacists are required to purchase the program prior to this date and complete it by December 31, 2017. For those pharmacists interested in completing this program, please contact the College office at 204-233-1411 or profdevelopment@cphm.ca.
Discipline Decision

Jeffrey Froese

Pursuant to the Notice of Hearing (the “Notice”) dated the 12th day of September, 2016, it was alleged that Mr. Jeffrey Froese, being a pharmacist under the provisions of The Pharmaceutical Act, C.C.S.M. c. P60 (the “Act”) and a registrant of the College, was guilty of professional misconduct, conduct unbecoming a member, had contravened the Act, the Practice Direction: Standards of Practice - Community (the “Practice Direction”), the Code of Ethics (the “Code”), or displayed a lack of skill or judgment in the practice of pharmacy or operation of a pharmacy, or any of the above, as described in section 54 of the Act.

On Tuesday, December 20, 2016, the Committee convened to address the charges. Mr. Jeff Hirsch appeared as legal counsel on behalf of the Complaints Committee. Mr. Aaron Seib appeared with and as legal counsel on behalf of the member Mr. Froese.

Mr. Froese entered a guilty plea to the following charges in that:

between February 2014 and January 2015, as pharmacist or pharmacy manager at and owner of Clinic One, Mr. Froese removed a drug or drugs listed in a schedule to the Controlled Drugs and Substances Act (CDSA), without being authorized by a prescription in contravention of: sections 69, 70, and 71 of the Pharmaceutical Regulation, M.R. 185/2013 (the “Regulation”), or any of them; sections 68(d) and 99 of the Act; section 31(1) of the Narcotic Control Regulations (NCRs); Statements VIII and X of the Code; and, sections 1 and 7 of the Practice Direction, or any of them;

in or about July 2015, Mr. Froese devised and/or participated in a fabricated armed robbery which occurred on July 13, 2015, at Ebbeling Pharmacy, and thereby failed to act with honesty, integrity, and respect for the profession in contravention of section 7 of the Practice Direction, and in contravention of his ethical obligations outlined in Statements VIII or X of the Code, or either of them;

on or about July 13, 2015, Mr. Froese made a false report to the Winnipeg Police Service of an armed robbery on July 13, 2015, at Ebbeling Pharmacy, and thereby failed to act with honesty, integrity, and respect for the profession in contravention of section 7 of the Practice Direction, and in contravention of his ethical obligations outlined in Statements VIII or X of the Code, or either of them;

on or about July 13, 2015, Mr. Froese made a false report to the College of an armed robbery on July 13, 2015, at Ebbeling Pharmacy, and thereby failed to act with honesty, integrity, and respect for the profession in contravention of section 7 of the Practice Direction, and in contravention of his ethical obligations outlined in Statements VIII or X of the Code, or either of them;

on or about July 14, 2015, Mr. Froese made a false report to the Winnipeg Police Service of an armed robbery on July 13, 2015, at Ebbeling Pharmacy, and thereby failed to act with honesty, integrity, and respect for the profession in contravention of section 7 of the Practice Direction, and in contravention of his ethical obligations outlined in Statements VIII or X of the Code, or either of them;

on or about July 14, 2015, Mr. Froese made a false report to Health Canada relating to the fabricated armed robbery on July 13, 2015, at Ebbeling Pharmacy, and thereby failed to act with honesty, integrity, and respect for the profession in contravention of section 7 of the Practice Direction, and in contravention of his ethical obligations outlined in Statements VIII or X of the Code, or either of them;

between March 2014 and July 15, 2015, as a pharmacist or pharmacy manager at and/or owner of Ebbeling Pharmacy, Mr. Froese removed a drug or drugs listed in a schedule to the CDSA, without being authorized by a prescription in contravention of: sections 69, 70, and 71 of the Regulation, or any of them; sections 68(d) and 99 of the Act; section 31(1)
of the NCRs; Statements VIII and X of the Code; and, sections 1 and 7 of the Practice Direction, or any of them; and

on or about July 13, 2015, as a pharmacist or pharmacy manager at and owner of Ebbeling Pharmacy, Mr. Froese improperly disposed of a drug or drugs listed in a schedule to the CDSA, in contravention of: Statements VIII and X of the Code, sections 1 and 7 of the Practice Direction, and the Narcotic and Controlled Drug Accountability Guidelines, or any of them.

After having had the opportunity to review the authorities provided to the Discipline Committee and having considered the submissions of legal counsel, the Committee is of the view that the sanctions contained in a joint disposition should serve to satisfy that the public’s interest is protected and the public’s confidence is retained. As a result, in accordance with sections 54, 55, and 56 of The Act, the Discipline Committee ordered that:

1. Mr. Froese pay a fine in the amount of $25,000.00;

2. Mr. Froese pay as a contribution to the costs of the investigation and the prosecution in the amount of $12,000.00;

3. Mr. Froese is prohibited from being a pharmacy manager for five years;

4. Mr. Froese is prohibited from being a preceptor for five years;

5. Mr. Froese must continue with updated counselling satisfactory to the College for two years;

6. Mr. Froese must submit to random drug and alcohol screening at his own cost and at a location to be determined by the College for two years;

7. Mr. Froese must continue to meet regularly with the Pharmacists at Risk program for two years; and

8. Mr. Froese must complete in 2017 a minimum of 10 hours of accredited professional development programming in ethics (as determined by the College) in addition to the required 25 hours of professional development.

In arriving at its decision, the Discipline Committee considered the following:

(a) Mr. Froese's efforts in rehabilitation;

(b) that much of Mr. Froese's actions and misconduct were driven by addiction;

(c) the Complaints Committee of the College recommended that the Committee consider Mr. Froese's recovery status with respect to his addiction; and

(d) that Mr. Froese voluntarily surrendered his practicing licence for 17 months during the process of complaints and discipline action. While voluntarily surrendering his practicing licence is not the same as suspension of his licence by the College, the outcome is similar in that there was a loss of income and ability to practice pharmacy.
Honouring Excellence in Pharmacy Practice:
The College of Pharmacists of Manitoba Awards Recipients

Each year, the College provides pharmacists and members of the public an opportunity to recognize excellence in pharmacy practice in Manitoba by nominating a pharmacist for one of its prestigious awards. On Saturday, April 8, 2017, award recipients were honoured during the annual pharmacy conference Gala Dinner and Awards Ceremony jointly hosted by the College and Pharmacists Manitoba.

Congratulations to all the pharmacists who went above and beyond their duties to advance the pharmacy profession for their patients and colleagues in 2017.

Patient Safety Award
Ms. Kimberly McIntosh, Ms. Nicole Nakatsu, Mr. Michael Sloan, Ms. Diana Heywood, RN MN and Dr. Marina Reinecke, MBChB, CCFP (ISAM Certified)

The Patient Safety Award recognizes those that have made a significant and lasting contribution to improving patient safety and health care quality through a specific initiative or project.

The 2017 Patient Safety Award recipients are a team of multi-disciplinary healthcare professionals working collaboratively to fill a significant need in addressing opioid addiction and overdose deaths. Unlike any educational program previously seen in Manitoba, the creators of the Opioid Replacement Therapy 101: An Introduction to Clinical Practice program, pharmacists Kimberly McIntosh, Nicole Nakatsu and Michael Sloan, along with medical consultant Dr. Marina Reinecke and registered nurse Diana Heywood, represented their respective Colleges and worked to create a learning environment conducive for collaboration between healthcare professionals. Knowing the sensitive and complex needs of this patient demographic, their motivating force was knowing that when healthcare providers work together, they not only improve health outcomes for patients, but they also foster a spirit of healthcare innovation and problem-solving.

From left to right: Kimberly McIntosh, Michael Sloan, Nicole Nikatsu, Diana Heywood, and Marina Reinecke. Photo credit: Brett Enquist.
Kyle MacNair

The Pharmacist of the Year Award is presented annually to a Manitoba Pharmacist deemed among his or her peers as having significantly contributed to the profession through election to provincial and/or national pharmacy organizations, committee involvement, practice achievements, and mentorship.

A graduate of the University of Manitoba in 2000, Kyle MacNair began his career in hospital pharmacy practice by undertaking the Hospital Pharmacy Residency Program at the Winnipeg Regional Health Authority. Early on, he took on a leadership role in provincial pharmacy organizations such as the Canadian Society of Hospital Pharmacists - Manitoba Branch, serving as the liaison to the College’s Council. Soon thereafter, Kyle was elected to the Board of CSHP-MB Branch where he was appointed as President Elect, President and Past President. During this time, Kyle began his work in collaborating, advocating and creating a new practice framework for pharmacy in this province, The Pharmaceutical Act (2006) and Regulation. Kyle was elected to Council of the College where he continued his efforts for discussion and consultation to pass the new legislation. As a College Councillor, Kyle served as Chair of the Standards of Practice Committee, a role that was integral in the successful transition and implementation of the legislation. Kyle served as President of the College from 2012 to 2014 and helped usher in the new legislation on January 1, 2014. He subsequently served on Council as Past President until 2016, and currently serves as Chair of the College’s Governance Committee. On a national front, Kyle was appointed to the Board of the National Association of Pharmacy Regulatory Authorities where he devoted much effort to bring the Manitoba perspective to national discussions.

Kyle’s commitment to patient-centred care and quality practice is exemplified in what he does and the College is proud to recognize him as the 2016 Pharmacist of the Year.
The Bonnie Schultz Memorial Award for Pharmacy Practice Excellence is awarded to a pharmacist who demonstrates outstanding excellence in optimizing patient care.

Michael Armas has demonstrated his passion for delivering safe, effective and timely patient care, while also being compassionate and empathetic when dealing with patients and their families. With a zeal for education and mentoring pharmacy students, pharmacy assistants and fellow pharmacists, Michael is a deserving recipient of the Bonnie Schultz Memorial Award for Pharmacy Practice Excellence.

As a Clinical Resource Pharmacist for Pediatrics and Neonatology, Neurology Clinic at the Children’s Hospital, Michael is an excellent role model who leads by example and always brings positivity to any situation. A skilled problem-solver with a calm approach, Michael receives many inquiries daily from fellow pharmacists, nurses, physicians and other inter-professional team members, and the team has come to rely on his evidence-based, respectful responses.

Emulating the qualities of Bonnie Schultz, Michael is appreciated as a strong teacher and mentor who has a passion for investing in the students of today to ensure that Manitoba benefits from progressive and safe healthcare providers tomorrow. He was instrumental in development and implementation of preceptor manuals for both students and pharmacy residents, and under his leadership, the Child Health Pharmacy Team won the Pharmacy Team Award for the 2015-2016 academic year from the College of Pharmacy at the University of Manitoba.

Described as a consummate professional, Michael is meticulous, diligent, intervening when necessary and goes above and beyond what is required to deliver safe, effective and appropriate therapy. The College is pleased to name Michael as the worthy recipient of the Bonnie Schultz Memorial Award for Pharmacy Practice Excellence.
Darren Murphy

The Pfizer Consumer Healthcare Bowl of Hygeia is awarded annually to a pharmacist who has compiled an outstanding record of community service. This award has tremendous history and has been presented in all ten Canadian provinces since 1967.

Since the time of his graduation to practice pharmacy in 2007, Darren Murphy has made a large impact on the West Broadway community that he serves, while continuing the legacy of compassionate care provided by his predecessor. Darren's patients visit the pharmacy not only for needed medication and healthcare advice, but for social interaction and a sense of belonging. Greeted with a cup of fresh coffee and posing for a snapshot for the pharmacy's community board gives the residents of this central neighbourhood a much needed personal and social connection.

With ownership in multiple pharmacies in Winnipeg, it would be easy to become detached from the day-to-day patient care, and rather focus on the needs of the business. However, Darren's activities prove that he is committed to not only meeting the needs of the communities' population, but consistently exceeding expectations by working with various community organizations to sponsor and support their initiatives.

Darren serves on the Board of Directors for Fairfax Community Resources, an organization whose sole purpose is to improve the lives of people with intellectual disabilities, as well as St. Amant Centre, and K and D Transitions & Supports, which provides support to vulnerable women living in Winnipeg.

Darren further supports his communities in various forms. In 2015 and 2016, he served to sponsor the Broadway Neighbourhood Centre's Christmas Holiday Dinner, hosting over four hundred people. His passion to serve the community has been embraced by his pharmacy team who volunteered to serve at the event. Darren sponsors many fundraisers for organizations in need by planning and hosting golf tournaments, galas, and many other events. On the home front, Darren coaches soccer for the local children's soccer team in LaSalle, Manitoba.

Darren's passion for serving the community goes far beyond the walls of his home and practice, making him a worthy recipient of the Pfizer Consumer Healthcare Bowl of Hygeia.
Honouring Excellence in Pharmacy Practice:
The College of Pharmacists of Manitoba Awards Luncheon

On Saturday, April 9, 2017, the College celebrated the lasting contributions of long-time members to the pharmacy profession. The annual Awards Luncheon was held to recognize a number of 25 and 50 year members in addition to the Honorary Life Member.

Thank you to all the award recipients for their many years of service to their patients and the profession.

25 Year Silver Pins and Certificates

Lisa Adriaansen  Wendy Clark  Minh Ai Ly  Heather Todoruk
Gordon Basaraba  Jeffrey Coldwell  Kristina Paunovic  Patricia Toth
Robert Becker  Jack Greenberg  Steven Sawchuk  Jeffrey Uhl
Maria Bybel  David Huston  Christopher Siddorn  Darren Warren
Stacey Calista  Christine Klimuk  Wendy Simoens  Deanna Werry
Paul Clark  Lisa Linnick  Catherine Smart


Front row from left: Christopher Siddorn, Paul Clark, David Huston, and Steven Sawchuk.
Honorary Life Member

Penny Murray

This award is presented to pharmacists who have made a significant contribution to the profession of pharmacy in Manitoba and on a national level.

Penny Murray is a name known to many throughout the profession of pharmacy as synonymous with expertise and integrity.

Penny began her career in 1969 in community practice but soon found herself drawn to hospital practice as well, at a time when the initial unit dose system was initiated. The early days were busy ones between both relief and part-time work, and raising her two children.

Her part-time role at Woolco/WalMart created an opportunity to enter long term care pharmacy benefiting from great mentorship and guidance for the specialized practice. After completing her certificate program in geriatrics and gaining further experience, Penny became the Long Term Care Pharmacy Manager for the WRHA in 1999.

Penny retired in September 2011 after managing the pharmacy program for the Personal Care Home Program.

The College has benefited from Penny’s expertise and passion to support the advancement of pharmacy for many years. In fact, Penny’s involvement with the College and Registrar staff began prior to her graduation, when she aided in the preparation of conference material for Mr. Anderson, by collating sheets of printed material produced by the office gestetner. She was known also to Langley Jones and Stu Wilcox, but worked most closely with Ron Guse and Susan Lessard-Friesen while on Council and serving the Professional Development and Standards of Practice Committees. Penny dedicated herself to the College Council, College Executive Committee, the Complaints Committee, and still serves as a member of the Discipline Committee. She was also active with College staff and Council to develop The Act and Regulations.

The College is proud to recognize Penny Murray as an Honorary Life Member of the College.
Welcome to the Profession: Celebrating the College of Pharmacy Class of 2017

On Thursday, June 8, 2017, the University of Manitoba College of Pharmacy and the College of Pharmacists of Manitoba welcomed the class of 2017 to the profession of pharmacy. The students were presented with their pins and mortar and pestles during the event.

The College of Pharmacists of Manitoba also extended a special acknowledgment for the hard work and meaningful contributions of Interim Dean, Dr. Xiaochen Gu, during his term on Council and as Chair of the Board of Examiners.

The College of Pharmacists of Manitoba congratulates all the students of the Class of 2017 for their hard work and celebrates the following award recipients on their accomplishments:

Erika Hartel
**College of Pharmacists of Manitoba Gold Medal**

Dana Habicht
**College of Pharmacists of Manitoba Silver Medal**

Emily Kaminsky
**College of Pharmacists of Manitoba President’s Prize**

Jennifer Ludwig, College President, presents Dr. Xiaochen Gu, Interim Dean, College of Pharmacy, with a Certificate of Merit for his hard work and dedication.
The Manitoba Institute for Patient Safety (MIPS) has put out the call for applications for the 2017 Dr. John Wade Patient Safety Initiatives Grant (Grant). The Grant provides funds to encourage small projects in support of patient safety initiatives in Manitoba and is open to:

- MIPS’ member organizations;
- Individuals;
- Secondary schools;
- Colleges;
- Post-secondary institutions; and
- Community based organizations.

The application deadline is Friday, November 3, 2017, at 12 pm.

For more information about the Grant, or to share this opportunity with other individuals and organizations, please see the MIPS poster and application.

NDSAC Interim Recommendation on Topical Minoxidil
June 19, 2017

A meeting of the National Drug Scheduling Advisory Committee (NDSAC) was held on June 11, 2017, with the following Interim Recommendation made:

- minoxidil, when sold in preparations for topical use in adults in concentrations of 5% or less, be granted unscheduled status, for human use only

Any objections to this Interim Recommendation must be received by the NAPRA office by July 19, 2017.

Questions or comments should be directed to the Acting Manager, Professional and Regulatory Affairs via email at info@napra.ca.

For all drug schedule listings, please visit the NAPRA website.
Staff Updates

The Registrar is pleased to report that Ms. Jill Hardy has been named as Deputy Registrar of the College. Since joining the College in 2015, Jill has played an integral role in helping the College move forward with its key strategic initiatives. Jill’s strong background in quality assurance (QA), continuous quality improvement (CQI), policy and management has contributed greatly and has been the leading force in enhancements already made to the College’s QA/CQI Program. We look forward to the many years ahead and the even greater contribution Jill will make to improving pharmacy care and safety for patients in Manitoba!

Earlier this month, Todd Mereniuk resigned from his position at the College to take on a new opportunity in operations management. The College thanks Todd for his 4 years of service with the College and we extend our best wishes to him in his new position.

As a result of a vacancy in staffing levels, the College is recruiting for an Assistant Registrar. If you are interested in joining the College’s team in the capacity of Assistant Registrar, please submit your cover letter and resume to jhardy@cphm.ca. The deadline for applications is Wednesday, July 12, 2017, at 12 p.m.

The College also welcomes Meret Shaker as a summer apprentice.

Meret comes to the College having completed her third year of studies at the University of Manitoba, College of Pharmacy. Meret completed her Bachelor of Science in 2014 with a focus on biology and microbiology and has a strong background in clinical research.

Welcome Meret!
Par for the Course:
College Hosts Another Successful Golf Tournament

It wasn’t a sunny day on the course at Scotswood Links, but spirits were bright and a fun day was had by all. Congratulations to all tournament winners:

Low Net Male: Amarjeet Makkar
Low Net Female: Sharon Smith
Low Gross Male: Chris Sochan
Low Gross Female: Carmen Fotheringham
Putting Contest Winner: Arlene Harlow
Closest to the Hole (#12): Sam Gosner

The College would like to thank all of our sponsors and golfers for their contributions and their participation in the tournament year after year. We are proud to support the Canadian Foundation for Pharmacy in the work they do and without the support of our hole sponsors, prize donors, and golfers, this annual donation would not be possible.